

iLEAD 301

Advancing Servant Leadership

The third and final phase of the iLEAD: Servant Leadership Experience is **iLEAD 301: Advancing Servant Leadership**. Students who wish to complete the entire certificate program will need to enroll in iLEAD 301 during their final two (2) semesters of college, typically their senior year. iLEAD 301 is focused on preparing the next generation of leaders. Participants will serve as mentors and facilitators for newer students at SLU who wish to learn about leadership.

Upon completion, students will be awarded a document of certification, recognizing their development as Servant Leaders, cords to wear at graduation, a leadership portfolio, co-curricular transcript, and the skills and knowledge necessary to transform the world.

Program Requirements Outline

Below is an outline of the requirements students must finish in order to complete the Servant Leadership experience.

Phase III | iLEAD 301

2 SEMESTERS

- Continue to develop and finalize your Magis Portfolio
- Complete a total of 30 Service Hours
 - Service must be ongoing and at one location
 - Students will reflect on their service in their Contact Journal
- Complete 2 Servant Leadership Programs offered by Saint Louis University
- Attend The League Retreat in the fall semester
- Participate in the Fellows Program (at least 1 semester)
- Present Magis Portfolio to SLU Community in some public venue (Senior Legacy Symposium)
- Take the Servant Leadership post-assessment
- Develop and implement a transitional leadership plan for at least 1 of your student organizations

The League Retreat

The League Retreat is an off-campus retreat designed to provide Phase III students the knowledge necessary to begin their transition out of the University and articulate their experiences as Servant Leaders. The retreat will be overnight, held at the Manresa Center, during the start of the fall semester (depending on space availability). The retreat gets its name from the book, *Journey to the East*, by Hermann Hesse, who Robert Greenleaf (1977) credits his discovery of the concepts of Servant Leadership. The book describes the experiences of a man who joins an

organization (the League) that sponsors a spiritual quest. During the quest, a servant, who later turns out to be the “leader” of the League, guides the members of The League.

Students will reflect on, and discuss the book and how it relates on their journey thus far as Servant Leaders at Saint Louis University. Students will also learn how to teach others the concepts of Servant Leadership, learn how to facilitate small groups, be trained in facilitating StrengthsQuest, and discuss how to transition out of their various leadership roles and positions. Campus Ministry and Career Services will be utilized as partners in the development of this retreat as well as the facilitation of the retreat.

Fellows Program

Following attendance at the League Retreat, students in Phase III will participate in a Fellows Program where they will serve as a mentor to another group of “younger” Saint Louis University students. The Fellows Program is designed to provide students the opportunity to pass on what they have learned and to assist in the formation of future Servant Leaders. Students may choose to serve as a Fellow for one of the following programs at Saint Louis University:

- iLEAD 101 Seminar
- Teaching Assistant for the Exploring Leadership course (SOC101)
- Bright Idea Grants Advisory Board Member and Mentor
- Mission Trip Peer Supervisor
- Other
 - Student may select a program not listed, but must first get prior approval by the Coordinator

In addition to serving as a mentor, Fellows will also meet on a regular basis with an iLEAD Community Coordinator to reflect on their experience and finalize their Servant Leadership Action Plan. Part of their reflection will be on how this experience has shaped and fused with their academic experience and the development of long-term professional goals.